



**OFFICE OF THE ATTORNEY GENERAL -PUNTLAND GOVERNMENT OF
SOMALIA**

**TECHNICAL COORDINATOR- PUNTLAND AGO COVID-19 SUPPORT PACKAGE
IMPLEMENTATION**

TERMS OF REFERENCE

Location:	Garowe-Puntland with travels to the regions.
Application Deadline:	31 st August 2020
Languages Required:	Somali and English
Duration of Short-term Contract:	4 months (September – December 2020)

BACKGROUND

Establishing independent and accountable justice institutions capable of addressing the justice needs of the people of Somalia by delivering justice for all.

The number of coronavirus (COVID-19) cases in Somalia spiked there is an increased risk that cases may go undetected or undiagnosed if community transmission begins and becomes widespread there are substantial efforts from international partners to support the preparedness and response efforts.

there is an elevated risk of sexual and gender-based violence (SGBV) in the face of the COVID-19 pandemic, who is likely to be most affected to mitigate IDLO is supporting attorney general office to prosecute sexual offences against women and girls. The Somalia constitution guarantees equality and right to freedom from discrimination and guided from the various global, regional, and national policy commitments to gender equality and women empowerment.

Attorney General has been recognized as key to operational effectiveness and institutional credibility which responds to the specific needs of women and girls in accessing justice and to ensure protection and justice to victims of sexual and gender based violence through specialized expertise and services.

DUTIES AND RESPONSIBILITIES:

Under the direct supervision of the Attorney General and in coordination with IDLO.

the Technical coordinator will provide technical support to the attorney general office to strengthen the institutional capacity of the Office of the Attorney General to delivery gender-responsive justice services to victims of sexual and gender based violence in COVID 19 pandemic as required under Puntland Rape Act.

The Technical coordinator will be responsible for the following tasks and deliverables

- Provide support to the operationalization of the prosecutors in the Office of the Attorney General to tackle SGBV cases.
- Support the staff of the Attorney General's Office in their daily case on SGBV prosecution.
- Lead the Prosecutors for coordination of prosecution services for the victims of SGBV and enhance capacity of the SGBV specialized prosecutor.
- Provide on- job training and mentoring to the prosecutor investigating and prosecution of SGBV cases, including interviewing of the victim, preparation and presentation of the case
- Support the development of four-month detailed work plan for the covid19 support package.
- Provide technical and logistical support to the implementation of the trainings for the prosecutors in coordination with the IDLO.
- Provide technical support to the Office of the Attorney General to mainstream gender into their initiatives
- Provide technical support on collecting and using data to identify trends and patterns in SGBV cases, number of cases successfully prosecuted and conviction rates
- Coordinate SGBV Prosecution work with CSOs and UN agencies, specifically IDLO, UNICEF, UNFPA and UNDP

The incumbent will be home based in Garowe at the Office of the Attorney General with frequent travels to the regions.

DELIVERABLES:

The technical coordinator will be responsible for delivering

1. Detailed four-month work-plan for the assignment and regular monthly reports of progress/results achieved (to be delivered within the first week of the assignment).
2. Collecting SGBV data to identify trends and patterns in SGBV cases, number of cases successfully prosecuted and conviction rates. (to be delivered end of each month, quarterly reports to be delivered in October and end December 2020).
3. Development and submission of a concept note for training and guidance (to be delivered within the first 30 days of the assignment).

Core Competencies

- Ethics and Values: Demonstrate and safeguard ethics and integrity
- Organizational Awareness: Demonstrate corporate knowledge and sound judgment.
- Development and Innovation: Take charge of self-development and take initiative.
- Work in teams: Demonstrate ability to work in a multicultural, multi-ethnic environment and to maintain effective working relations with people of different national and cultural backgrounds.
- Communicating and Information Sharing: Facilitate and encourage open communication and strive for effective communication.
- Self-management and Emotional Intelligence: Stay composed and positive even in difficult moments, handle tense situations with diplomacy and tact, and have a consistent behaviour towards others.
- Conflict Management: Surface conflicts and address them proactively acknowledging different feelings and views and directing energy towards a mutually acceptable solution.
- Continuous Learning and Knowledge Sharing: Encourage learning and sharing of knowledge.
- Appropriate and Transparent Decision Making: Demonstrate informed and transparent decision making.

Functional Competencies

- Proven ability to provide policy, programme and strategic advice on Rule of Law with a specific focus on justice sector reforms in conflict/post-conflict settings.
- Proven ability to design and implement institutional reform plans from a gender-sensitive / gender-responsive perspective, particularly for the justice sector, with a demonstrated ability to promote change.
- Proven ability to support institutional development and capacity building through elaboration and implementation of strategic and operational plans, guidelines and training plans

- Ability to effectively contribute to strategic planning, programme/project implementation, results-based management and reporting.
- Ability to develop and maintain strong partnerships with a variety of stakeholders (including government civil society, international development/aid community) and develop inter-institutional coordination and communication mechanisms.

REQUIRED SKILLS AND EXPERIENCE

EDUCATION

- Master's degree in law, political science/ international relation affairs, international development studies, gender/women's studies, human rights or a related field. Other educational background within social and political science may be accepted provided the candidate has demonstrated experience within gender, human rights, rule of law and justice sector institutional development.

EXPERIENCE

- Minimum 3 years' experience in coordination, management and programme/project implementation, with specific expertise in gender, rule of law and/or justice sector reform.
- Technical expertise and experience in policy development and strategic planning in the area of rule of law from a gender perspective is required.
- Demonstrated experience promoting institutional development and strengthening capacity of staff and counterparts in multi-cultural settings.
- Proven experience in capacity building for gender, particularly design and implementation of training plans and training materials.
- Relevant experience from Somalia/countries with Sharia law or knowledge of Sharia law an advantage.
- Experience in working in Somalia with knowledge of gender in Somali context is required
- Excellent communication skills required.

LANGUAGE

- Fluency in Somali and English (oral and written)

How to apply:

Interested candidates are invited to submit their updated cover letter and CV to the Office of the Attorney General –

Puntland via email at info@puntlandago.so copying abdighani139@gmail.com

Closing date is 31st August 2020. All application after the deadline shall not be accepted.